# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

- 1	nal Revenu	ie Service	► Go to www.irs.g	ov/Form990 for instructions and the late	est informat	ion.	Inspection			
A	For the 2	2021 calend	dar year, or tax year beginning	01/01/2021 and ending	,	12/31/2021				
В	Check if a	pplicable:	C Name of organization CASCAD	DIANOW		D Empl	oyer identification number			
	Address c	hange	Doing business as				47-1954164			
	Name cha	inge	Number and street (or P.O. box it	mail is not delivered to street address)	Room/suite	<b>E</b> Telep	E Telephone number			
	Initial retur	rn	PO Box 30181				425-615-3050			
	Final return	n/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal code	•					
	Amended	return	Seattle, WA 98113			<b>G</b> Gross	receipts \$ 332,256			
	Application	n pending	F Name and address of principal off	icer: Nicolas Bowcut	H(a) Is	this a group return f	or subordinates? Yes V No			
					H(b) A	are all subordinat	es included?  Yes  No			
ı	Tax-exem	pt status:	<b>✓</b> 501(c)(3)	) ◀ (insert no.) 4947(a)(1) or 52	7 If "No,	," attach a list. S	ee instructions.			
J	Website:	► www.ca	ascadianow.org		H(c) @	Group exemption	number ►			
K	Form of or	ganization: 🔽	Corporation Trust Associa	tion ☐ Other ► L Year of fo	rmation: 20	)14 M State	of legal domicile: WA			
P	art I	Summai	ry							
	1 E	Briefly desc	cribe the organization's miss	ion or most significant activities: Cas	cadiaNow!'s	mission is to	cultivate a resilient			
Se		and inclusi	ive Pacific Northwest commun	ity.						
nar	_									
Governance	1		_	discontinued its operations or dispos		1	its net assets.			
ၓၟ	1		_	erning body (Part VI, line 1a) .   .   .   .			3			
<b>ფ</b>	1			rs of the governing body (Part VI, line	•		3			
iţie	1			n calendar year 2021 (Part V, line 2a)			6			
Activities &	I		•	necessary)			150			
Ă	1		ated business revenue from	<b>7</b> a	0					
	<b>b</b> 1	Net unrelat	7b	0						
					_	or Year	Current Year			
e	1		ons and grants (Part VIII, line		223,212	286,924				
Revenue	1	-	ervice revenue (Part VIII, line			25,555	27,124			
Re	1		-	), lines 3, 4, and 7d)		0	0			
	1			es 5, 6d, 8c, 9c, 10c, and 11e)		14,876	12,018			
				nust equal Part VIII, column (A), line 12		263,643	326,066			
	1			X, column (A), lines 1–3)		10,864	0			
			aid to or for members (Part I)	0	0					
Expenses			her compensation, employee	153,288	85,630					
eü	1			olumn (A), line 11e)		3,595	5,354			
Ä	1		raising expenses (Part IX, col			100.011	447.407			
	1	-	enses (Part IX, column (A), lin	es 11a-11d, 11f-24e)		108,811	116,436			
			ess expenses. Subtract line 1			276,558 -12,915	207,420 118,646			
- s		icveriue ie	sas expenses. Oubtract line 1	O HOITIME 12	Reginning	of Current Year	End of Year			
Net Assets or Fund Balances	20 7	Fotal asset	ts (Part X, line 16)		209	100,780	221,543			
Ass I Bal	21 7		ties (Part X, line 26)			3,913	6,030			
Ĕ,Ĕ	22		or fund balances. Subtract I			96,867	215,513			
	art II		re Block			70,007	2.0/0.10			
				return, including accompanying schedules and	statements, an	d to the best of	my knowledge and belief, it is			
tru	e, correct,	and complete	e. Declaration of preparer (other than	officer) is based on all information of which prepare	parer has any k	knowledge.				
_		<b>\</b>								
Siç		Signatu	ure of officer			Date				
He	ere	Nicho	olas Bowcut, President							
		Type or	r print name and title							
Pa	id	Print/Type	preparer's name	Preparer's signature	Date	Check	if PTIN			
	eparer					self-em	oloyed			
	e Only		me ►			Firm's EIN ▶				
	··· <b>y</b>	Firm's add	trace >			Phone no				

Yes □ No

May the IRS discuss this return with the preparer shown above? See instructions

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Part III Statement of Program Service Accomplishments

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	CascadiaNow! provides technical assistance and customized consulting services to grassroots community groups furthering
	charitable and educational goals across Cascadia, the North American region commonly known as the Pacific Northwest. We aim
	to empower passionate Cascadians from all lifestyles and backgrounds to initiate social change in their communities of origin. Our
	core services include bookkeeping, publicity, networking and professional development opportunities, and fundraising consulting.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 149,400 including grants of \$ 0 ) (Revenue \$ 311,095 )
	CascadiaStrong: CascadiaNow! (CN!) offers administrative support to charitable grassroots projects through the fiscal sponsorship
	model. This program provides concierge services to projects which further our mission but often lack the resources, knowledge, or
	desire to obtain and maintain independent 501(c)3 status. Once vetted for mission alignment and formally adopted by the CN!
	Board of Directors, fiscally sponsored projects benefit from bookkeeping, financial and administrative services, publicity on CN!
	communications channels, networking opportunities with other projects and their volunteers, and a wide array of consulting
	services tailored to specific project needs. in its sixth year, our fiscal sponsorship program proudly housed 21 projects. These
	projects are led by the project leaders who operate their programs largely on a volunteer basis, and in combination, oversaw over
	3,000 volunteer hours. Project leaders come from diverse backgrounds, and are often from the communities served through their
	project operations through five broad approaches to community betterment: Arts & Culture, Community Connectedness, Education,
	Health & Wellness, and Stewardship. Projects that were a part of our non-profit family in 2020 include Om Thrive which is a
	BIPOC and female run project that successfully pivoted towards a virtual platform to teach healing yoga to underserved
	communities; Concussion Alliance which continued to educate about concussion research and brain health through digital platforms.
4b	(Code: ) (Expenses \$ 8,279 including grants of \$ 0 ) (Revenue \$ 17,607 )
	Bioregionalism for social and economic resilience: CN! promotes greater community connectedness through bioregionalism. First,
	CN! utilizes its large social network, including over 22,000 Facebook followers and 5,700 newsletter subscribers, to promote
	Cascadian individuals and organizations in their own community-building pursuits. A monthly e-newsletter provides Cascadians
	with information about community events, organizational updates, and upcoming fiscally sponsored project events. CN!
	encourages a stronger more sustainable, and local economy through our online store. In 2020 we continued our strong partnership
	with regional businesses, artists and organizations who share our values. Whenever possible, we choose sustainable,
	ethically-sourced, and locally-made products that celebrate an inclusive and unified Pacific Northwest to further our mission of
	fostering a recognizable culture of bioregional sustainability. We also offer books, maps, and other educational materials in our
	store to provide Cascadians with affordable - and even free! - resources to learn the history, geology, hydrology, and ecology of
	the bioregion.
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	· · · · · · · · · · · · · · · · · · ·
	(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )  Total program service expenses ► 157,679

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Part	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
'	complete Schedule A	1	,	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
4	candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		~
4	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	~	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	V	_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

20b

Part l	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	_	
Part	V Statements Regarding Other IRS Filings and Tax Compliance	_ 33		
	Check if Schedule O contains a response or note to any line in this Part V			NI-
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b c	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable Lab 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			
	recorracie datilino (datricino) withings to DDZE WITHERS?	1 10	/	1

orm 99	0 (2021)		F	Page 5				
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 6							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.							
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		<b>/</b>				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .							
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?							
b	If "Yes," enter the name of the foreign country ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods							
	and services provided to the payor?	7a						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c						
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?							
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?							
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
a	Initiation fees and capital contributions included on Part VIII, line 12							
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .    Section 501(c)(12) organizations. Enter:							
''	Gross income from members or shareholders							
	Gross income from other sources. (Do not net amounts due or paid to other sources							
	against amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<b>/</b>				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		~				
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~				
17	If "Yes," complete Form 4720, Schedule O.							
17	<b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17						
	If "Yes." complete Form 6069.							

Part VI

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response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 3 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a 1 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . 15a Other officers or key employees of the organization . . . . . . . . . . . . . . . 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a V b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ OR 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Other (explain on Schedule O) Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records Kristin Pederson, (425)615-3050

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

Form 990 (2021) Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Name and title  Average hours per week (list any hours for whours for whours for whom the compensation per week form the compensation from the organization (W-2/ organizations (W-2/ organizations (W-2/ organizations))  Average hours per week (list any hours for whom the compensation organization)  Average hours per week (list any hours for whom the organization (W-2/ organizations))  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization (W-2/ organizations))  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list any hours for whom the organization)  Average hours per week (list a	
Name and title  Average hours per week (list any hours for related organizations) below dotted line)  Nicholas Bowcut  President  Susan Song  Sacretary  Reportable compensation from the organizations (W-2) 1099-NEC)  Average hours per week (list any hours for related organizations) below dotted line)  Nicholas Bowcut  President  2.00  President  Susan Song  1.00  Secretary  Reportable compensation from the organization (W-2) 1099-NEC)  Nicholas Bowcut  2.00  President  2.00  President  2.00  President  2.00  Reportable compensation from the organization (W-2) 1099-NEC)  Nicholas Bowcut  President  2.00  President  2.00  Reportable compensation from the organization (W-2) 1099-NEC)  Nicholas Bowcut  President  2.00  President  2.00  President  2.00  President  2.00  Reportable compensation from the organization (W-2) 1099-NEC)  Nicholas Bowcut  President  2.00	
Name and title  Average hours per week (list any hours for related organizations below dotted line)  Nicholas Bowcut  President  Susan Song  Secretary  Reportable compensation from the organization (W-2/ 1099-NEC)  Nicholas Bowcut  2.00  President  Susan Song  1.00  Secretary  Reportable compensation from the organization (W-2/ 1099-NEC)  Nicholas Bowcut  2.00  President  2.00  Rachelle Martin  2.00	F)
Nicholas Bowcut   2.00   President   Susan Song   1.00   Susan Song   1.00   Rachelle Martin   2.00   Rachelle Martin   2.00   Rachelle Martin   2.00   Rachelle Martin   2.00   Rachelle Martin   1.00   Rachelle Martin	d amount
Continue to the property of	other
Nicholas Bowcut         2.00           President         V         V         0         0           Susan Song         1.00         0         0         0         0           Secretary         V         V         0<	ensation in the ation and ganizations
President         V         V         0         0           Susan Song         1.00         0         0         0           Secretary         V         V         0         0           Rachelle Martin         2.00         0         0	
Susan Song         1.00           Secretary         V         V         0         0           Rachelle Martin         2.00         0         0         0         0         0	0
Secretary         V         V         0         0           Rachelle Martin         2.00	
Rachelle Martin 2.00	0
Treasurer	
	0

Part	VII Section A. Officers, Directors, 7	Trustees,	Key l	Em	plo	yee	s, an	d F	lighest Compe	nsated Emplo	yees (continued)
					(0	C)					
	(A)	(B)	rage box, unless person is bo						(D)	(E)	(F)
	Name and title	Average							Reportable	Reportable	Estimated amount
		hours per week					or/trus		compensation from the	compensation from related	of other compensation
		(list any	or c	Ins	Officer	<u>\$</u>	Hig em	ο̈́		organizations (W-2/	
		hours for	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	Former	1099-MISC/	1099-MISC/	organization and
		related organizations	tor la	ona		plo	e cor		1099-NEC)	1099-NEC)	related organizations
		below	ruste	tru		/ee	nper				
		dotted line)	e e	stee			nsati				
							ed				
			-								
			-								
			-								
			-								
			1								
			1								
1b	Subtotal							<b>&gt;</b>	0	0	0
С	Total from continuation sheets to Part	VII, Section	n A					▶			
d								<b></b>	0	0	0
2	Total number of individuals (including but		d to th	nose	e list	ted	above	e) w	ho received mor	e than \$100,000	of
	reportable compensation from the organi	ization ►							0		
											Yes No
3	Did the organization list any former								-	=	
_	employee on line 1a? If "Yes," complete							-			3 /
4	For any individual listed on line 1a, is the										
	organization and related organizations individual	greater th	an Þ	150	,UUC	) ( ]	i re	S,	complete Sched	dule J for Such	
E					+:					· · · · ·	4
5	Did any person listed on line 1a receive of for services rendered to the organization									lion or individua	
Socti	on B. Independent Contractors	. 11 100, 0	Jonnpi	010		7000	110 0 1	-			5 /
1	Complete this table for your five high	nest comp	ensat	ed	inde	2nei	ndent		ontractors that r	eceived more	than \$100,000 of
•	compensation from the organization. Rep										
								. <i>,</i> .			
	<b>(A)</b> Name and business add	Iress							(B) Description of serv	vices	(C) Compensation
None									•		<u> </u>
140116											
2	Total number of independent contractor	ors (includi	ng bu	ut n	ot	limit	ed to	th	ose listed abov	e) who	
	received more than \$100,000 of compens	ation from	the or	gan	izat	ion	<b>&gt;</b>		0		

Page 8

# Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	y line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Ś, Ś	1a	Federated campaign	ns .		1a	111				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
င်္ခ ဧ	С	Fundraising events			1c	706				
Ţ, ţ	d	Related organization			1d	0				
<u>a</u> ≅	е	Government grants			1e	27,882				
ii,	f	All other contribution				27,002				
흔		and similar amounts no			1f	258,225				
֓֞֝֟֓֓֓֓֓֓֓֓֓֓֓֟֟֓֓֟֟֟ <u>֚֟֟</u>	g	Noncash contribution	ons in	cluded in		200,220				
들임		lines 1a–1f 1g		\$ 3,000						
a Ö	h	Total. Add lines 1a-	-1f				286,924			
		1014117144411110014				Business Code	200/721			
e e	2a	Advertising Revenue	<u> </u>			541890	26,429	26,429	0	0
اہ ≦	b	Tickets to Events				711510	695	695	0	0
yram Ser Revenue	С									
E Š	d									
<u> </u>	e									
Program Service Revenue	f	All other program se					0	0	0	0
_	g	Total. Add lines 2a-				▶	27,124			
	3	Investment income								
		other similar amounts)				•	0	0	0	0
	4	Income from investr	nent d	of tax-exem	npt bo	nd proceeds ►	0	0	0	0
	5	Royalties				🕨	0	0	0	0
				(i) Real		(ii) Personal				
	6a	Gross rents	6a		0	0				
	b	Less: rental expenses	6b		0	0				
	С	Rental income or (loss)			0	0				
	d	Net rental income o	r (loss	s)		<u> </u>	0	0	0	0
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets			0	0				
	_	other than inventory	7a							
ne	b	Less: cost or other basis								
Revenue		and sales expenses .	7b		0	0				
Ş.		Gain or (loss)	7c		0	0				
						<u> ▶</u>	0	0	0	0
Other	8a	Gross income from		J						
		events (not including		706						
		of contributions rep 1c). See Part IV, line			8a					
	h	Less: direct expense			8b	0				
		Net income or (loss)					0		0	0
		Gross income f			g eve	111.5 🕨	U		U	0
	- Ou	activities. See Part I			9a	0				
	h	Less: direct expense			9b	0				
		Net income or (loss)					0	0	0	0
		Gross sales of in		-		, <u>,,, , , , , , , , , , , , , , , , , ,</u>	0	0	0	0
		returns and allowan			10a	17,608				
	b	Less: cost of goods			10b					
		Net income or (loss)					11,418	11,418	0	0
s	_		,			Business Code	,	11,110		
ا ق	11a									
scellaneo Revenue	b									
el ĭe	c									
Miscellaneous Revenue	d	All other revenue					600	600	0	0
Σ	е	Total. Add lines 11a	a–11d	۱		▶	600			
	12	Total revenue. See					326,066	39,142	0	0

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# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response		HILLIIS FAILIA .		<u> </u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	_	_		
2	Grants and other assistance to domestic	0	0		
_	individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0	0	0	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	78,591	56,323	21,575	693
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	0	0	0	0
10 11	Payroll taxes	7,039	4,992	1,983	64
''	Management	12,924	12,924	0	0
b	Legal	893	893	0	0
С	Accounting	4,675	0	4,675	0
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	5,354			5,354
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	0	0	0	0
9	(A), amount, list line 11g expenses on Schedule O.) .	16,637	16,637	0	0
12	Advertising and promotion	613	613	0	0
13	Office expenses	19,298	15,766	3,532	0
14	Information technology	12,358	9,821	2,537	0
15	Royalties	0	0	0	0
16 17	Occupancy	28,509 852	23,350	5,159	0
18	Payments of travel or entertainment expenses	002	852	0	0
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	1,625	1,625	0	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	0	0	0	0
23 24	Insurance	9,867	5,698	4,169	0
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
a	Food/Meals	2,784	2,784	0	0
b	Events  Parks and Sampling	1,042	1,042	0	0
c d	Books and Supplies Misc	4,290	4,290	0	0
e	All other expenses	0	0	0	0
25	<b>Total functional expenses.</b> Add lines 1 through 24e	207,420	157,679	43,630	6,111
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   ☐ if following SOP 98-2 (ASC 958-720)	33,,30	21,217	.5,230	2,

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	tX		
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	84,109	1	208,003
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	7,518	4	0
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	0	6	0
ts	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	9,153	8	13,540
As	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D   10a			
	b	Less: accumulated depreciation 10b 0	0	10c	0
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	100,780	16	221,543
	17	Accounts payable and accrued expenses	2,299	17	5,837
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
es	22	Loans and other payables to any current or former officer, director,			
Ħ		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	0	22	0
⊐	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	1,614		193
	26	<b>Total liabilities.</b> Add lines 17 through 25	3,913	26	6,030
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here ►   and complete lines 27, 28, 32, and 33.			
anc	07		40.000	07	40.040
Bal	27 28	F	-10,022	27 28	12,063
힏	20	Net assets with donor restrictions	106,889	20	203,450
Ξ		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ts	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
sse	31	Retained earnings, endowment, accumulated income, or other funds		31	
ţ	32	Total net assets or fund balances	96,867	32	215,513
Ne S	33	Total liabilities and net assets/fund balances	100,780		221,543
	-	Total industrio direction della paraciona di control di	100,760		22 1 <sub>1</sub> 343

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Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)		32	6,066				
2	Total expenses (must equal Part IX, column (A), line 25)		20	7,420				
3	Revenue less expenses. Subtract line 2 from line 1		11	8,646				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4							
5	Net unrealized gains (losses) on investments			0				
6	Donated services and use of facilities			0				
7	Investment expenses			0				
8	Prior period adjustments			0				
9	Other changes in net assets or fund balances (explain on Schedule O)			0				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))		21	5,513				
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII			$\Box$				
			Yes	No				
1	Accounting method used to prepare the Form 990: Cash Accrual Other	_						
	If the organization changed its method of accounting from a prior year or checked "Other," explain o Schedule O.	on						
2a		<b>2</b> a		~				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	or						
	reviewed on a separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?	2b		~				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on separate basis, consolidated basis, or both:	а						
_	Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	of						
С	the audit, review, or compilation of its financial statements and selection of an independent accountant? .							
	If the organization changed either its oversight process or selection process during the tax year, explain o	2c						
	Schedule O.	,,,						
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	ne						
Ja	Single Audit Act and OMB Circular A-133?	3a		_				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the							
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b						
		00						

Form **990** (2021)

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

2021

Department of the Treasury Internal Revenue Service

Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

CAS	ASCADIANOW 47-1954164									
Par	tΙ	Reason for Public Cha	rity Status. (All	l organizations mus	t comple	ete this p	oart.) See instruction	ons.		
The c	organi	zation is not a private founda	ition because it i	s: (For lines 1 through	12, chec	k only or	ne box.)			
1		church, convention of churc					0(b)(1)(A)(i).			
2	=									
3		hospital or a cooperative hospital	,				,, ,, ,			
4	_	medical research organization	•	onjunction with a hosp	oital desc	ribed in <b>s</b>	section 170(b)(1)(A)	(iii). Enter the		
_		ospital's name, city, and state								
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6 7	<ul> <li>□ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).</li> <li>□ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)</li> </ul>									
8	$\square$ A	community trust described i	n <b>section 170(b</b> )	(1)(A)(vi). (Complete	Part II.)					
9	o u	n agricultural research organ r university or a non-land-gra niversity:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or		
10	re Si	n organization that normally in eceipts from activities related support from gross investment oquired by the organization a	to its exempt ful t income and uni	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	33 <sup>1</sup> /3% of its		
11	□ A	n organization organized and	operated exclus	sively to test for public	c safety.	See <b>sect</b> i	ion 509(a)(4).			
12		n organization organized and								
		ne or more publicly supported	•				` '` '	` ' ' '		
	tr	e box on lines 12a through 12		• • • • • • • • • • • • • • • • • • • •			•			
а		Type I. A supporting organ the supported organization supporting organization. You	(s) the power to	regularly appoint or e	lect a ma	ijority of t				
b	Г	Type II. A supporting orga	nization supervis	sed or controlled in co	nnection	with its s	supported organizati	on(s), by having		
		control or management of organization(s). You must	the supporting o	rganization vested in	the same					
С		Type III functionally integ its supported organization(						ally integrated with,		
d		Type III non-functionally it that is not functionally integrequirement (see instructionally integree)	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an			
е		Check this box if the organ functionally integrated, or	Гуре III non-func	tionally integrated sup				e II, Type III		
f		er the number of supported o	-							
g		vide the following information	n about the supp	orted organization(s).						
	(i) Na	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
(A)										
(B)										
(C)										
(D)										
(E)										

	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support	, ,		/ 1	'	,	
	dar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						.,
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support				( ) 2222		
	dar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	12 ear as a section	n 501(c)(3)
Cooti	organization, check this box and stop her	re					🕨 📙
<b>Secti</b>	on C. Computation of Public Suppor Public support percentage for 2021 (line 6			11 column (f)\		14	<u></u> %
15 16a	Public support percentage from 2020 Sch 33 <sup>1</sup> / <sub>3</sub> % support test—2021. If the organi box and stop here. The organization qual	nedule A, Part zation did not	II, line 14 . check the box		 nd line 14 is 30	15	check this
b	331/3% support test-2020. If the organize	zation did not	check a box c	n line 13 or 16	Sa, and line 15	is 33 <sup>1</sup> /3% or m	ore, check
17a	this box and <b>stop here.</b> The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	acts-and-circu	mstances test, est. The organ	check this bo	x and <b>stop he</b>	re. Explain
18	Private foundation. If the organization of				, 17a, or 17b,	check this bo	x and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support				•	•	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	212,187	161,146	300,042	223,212	286,924	1,183,511
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	94,801	74,549	81,628	52,024	39,139	342,141
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	21,110	1,765	0	0	0	22,875
4	Tax revenues levied for the						
	organization's benefit and either paid to						
_	or expended on its behalf	0	0	0	0	0	0
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge		0		0	0	0
6	<b>Total.</b> Add lines 1 through 5	0 328,098	237,460	0 381,670	275,236	326,063	1,548,527
7a	Amounts included on lines 1, 2, and 3	320,070	237,400	361,070	275,230	320,003	1,346,327
	received from disqualified persons .	0	0	0	0	0	0
b	Amounts included on lines 2 and 3	•			<u> </u>	-	
-	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from						
	line 6.)						1,548,527
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
9	Amounts from line 6	328,098	237,460	381,670	275,236	326,063	1,548,527
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources.						
	-	0	0	0	0	0	0
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975	0	0	0	0	0	0
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business		0		· ·		
• •	activities not included on line 10b, whether						
	or not the business is regularly carried on	0	0	0	0	0	0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	0	0	0	0	0	0
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	328,098	237,460	381,670	275,236	326,063	1,548,527
14	First 5 years. If the Form 990 is for the	•			-		* / . /
<u>C4:</u>	organization, check this box and stop he						🕨 📙
	on C. Computation of Public Suppor			10 column (f)		45	100 0/
15 16	Public support percentage for 2021 (line 8 Public support percentage from 2020 Sch		•			15 16	100 %
	on D. Computation of Investment In					16	100 70
17	Investment income percentage for 2021 (			ov line 13 colu	mn (f))	17	0 %
18	Investment income percentage from 2020					18	0 %
19a	33 <sup>1</sup> / <sub>3</sub> % support tests—2021. If the organ						
. 54	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box						
b	331/3% support tests—2020. If the organiz	_	_	-		_	_
-	line 18 is not more than 331/3%, check this l						
20	Private foundation. If the organization di	_	_	•		-	

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
8	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).  Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7		
_	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990 or 990-EZ) 2021

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
a b c	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.</li> </ul>			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3h		

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional		ntegrated Type III suppo	orting organization
,	(see instructions).	any I	megrated Type III suppo	nung organization

Part	V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continue	d)	
Sect	ion D-Distributions				Current Year
1 2	Amounts paid to supported organizations to accomplish exempt purposes  Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	-provide details in <b>Part</b>	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive		
				8	
10	Distributable amount for 2021 from Section C, line 6  Line 8 amount divided by line 9 amount			9 10	
	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021		(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
a	Applied to underdistributions of prior years			_	
b	Applied to 2021 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
6	Excess from 2021				

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Schedule B (Form 990, 990-EZ or 990-PF)

**CASCADIANOW** 

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Employer identification number** 

47-1954164

Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)( ) (enter number) organization 3 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific. literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization
CASCADIANOW

Employer identification number

47-1954164

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_1	Group Health Foundation 810 3rd Ave Suite 220 Seattle, WA 98104	\$75,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	United Way of Kittitas County  116 S 4th St  Yakima, WA 98901	\$ 12,500	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	Yakima Valley Community Foundation  316 E Yakima Ave Suite 201 Yakima, WA 98901	\$ 12,500	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	Barbara Brischetto  Lakehills, TX 78063	\$5,000_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5	Hannah Wurz  Wenatchee, WA 98801	\$10,000_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6	Alan Bauer	\$	Person  Payroll  Noncash

Name of organization

Employer identification number

47-1954164

CASCADIA	NOW		47-1954164
Part I	Contributors (see instructions).	Use duplicate copies of Part Lif additional space	e is needed

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7	Terry Gross San Francisco, CA 94105	\$50,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8	CommuniCARE  1121 SW Salmon St Ste 500 Portland, OR 97205	\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9	Arc'teryx  110-2220 Dollarton Highway  North Vancouver, British Columbia V7H1A8 Canada	\$6,303_	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person

Page of

f of **Part II** 

Name of organization Employer identification number CASCADIANOW 47-1954164

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (b) Description of noncash property given (d) from FMV (or estimate) Date received Part I (See instructions.) (a) No. (c) (b) (d) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I (c) FMV (or estimate) (a) No. (b) (d) from Description of noncash property given **Date received** (See instructions.) Part I (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) \$\_\_\_\_

Name of organization

CASCADIANOW

Employer identification number
47-1954164

CASCADIANOW			
	Part III	Exclusively relig	

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)

ι	Jse duplicate copies of Part III if ac			, v	
n) No. From Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
		(e) Trans	fer of gift		
	Transferee's name, address,	and ZIP + 4	Relati	onship of transferor to transferee	
No. rom art I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
	Transferee's name, address,		fer of gift Relati	onship of transferor to transferee	
No. om art I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	Transferee's name, address,		fer of gift Relati	onship of transferor to transferee	
No. om art I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
	(e) Transfer of gift  Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee				

#### SCHEDULE C (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• \$	ection 501(c)(4), (5), or (6) orga	enizations: Complete Part III				
	of organization	unzations. Complete Fait III.		Employer ider	ntification number	
	ADIANOW				47-1954164	
		e organization is exempt unde	er section 501(c			
1	•	f the organization's direct and in-	<u> </u>	•		ons foi
2	Political campaign activit	y expenditures. See instructions .				
3	Volunteer hours for politic	cal campaign activities. See instruc	ctions			
Part		e organization is exempt unde				
1 2 3 4a b Parti 1 2 3	Inter the amount of any of the organization incurred Was a correction made? If "Yes," describe in Part I-C Complete if the Enter the amount direct activities Enter the amount of the 527 exempt function action Total exempt function in the 17b	excise tax incurred by the organization excise tax incurred by organization ed a section 4955 tax, did it file For	er section 501(cation for section	section 4955		No No
5	Enter the names, address organization made payme the amount of political co	ses and employer identification nur ents. For each organization listed, on entributions received that were pro- fund or a political action committee	nber (EIN) of all seenter the amount property and directly	ection 527 political organi paid from the filing organi delivered to a separate p	zations to which the zation's funds. Also olitical organization	ne filing o enter n, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of politicontributions received promptly and directive delivered to a separabilitical organization of the control o	ed and ctly arate ion.
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

Page 2

f Grassroots lobbying expenditures

OCI	leduli	5 O (1 O1111 990 O1 990-LZ) 202 1					raye <b>Z</b>
Pá	art i	I-A Complete if the organizat section 501(h)).	tion is exempt u	nder section 50	01(c)(3) and filed	d Form 5768 (ele	ection under
Α	Ch	eck  if the filing organization bel address, EIN, expenses, ar				liated group memb	er's name,
В	Ch	eck $ ightharpoonup$ if the filing organization che	ecked box A and "	limited control" pr	ovisions apply.		
		Limits on Lo (The term "expenditures"	bbying Expendito means amounts		•	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
	1a	Total lobbying expenditures to influen	ce public opinion	(grassroots lobbyi	ng)	0	
	b	Total lobbying expenditures to influen	ce a legislative bo	dy (direct lobbying	g)	0	
	С	Total lobbying expenditures (add lines	s 1a and 1b) .			0	
	d	Other exempt purpose expenditures				0	
	е	Total exempt purpose expenditures (a				0	
	f _	Lobbying nontaxable amount. Ente columns.	er the amount fr	om the following	table in both	0	
		If the amount on line 1e, column (a) or (b)	is: The lobbying	nontaxable amoun	t is:		
		Not over \$500,000	20% of the am	ount on line 1e.			
		Over \$500,000 but not over \$1,000,000		15% of the excess			
	Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000.						
		Over \$1,500,000 but not over \$17,000,000         \$225,000 plus 5% of the excess over \$1,500,000.					
		Over \$17,000,000	\$1,000,000.				
	_	Grassroots nontaxable amount (enter	•			0	
	h :	Subtract line 1g from line 1a. If zero o				0	
	!	Subtract line 1f from line 1c. If zero or	•			file Form 4700	
j If there is an amount other than a		reporting section 4911 tax for this year			=		Yes No
		4- (Some organizations that made a s See t	Year Averaging F section 501(h) ele he separate instr	Period Under Sec ection do not have uctions for lines	tion 501(h) e to complete all 2a through 2f.)		ns below.
		Lobbyi	ing Expenditures	During 4-Year Av	eraging Period		
		Calendar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	(d) 2021	(e) Total
:	2a	Lobbying nontaxable amount	0	0	0	0	0
	b	Lobbying ceiling amount (150% of line 2a, column (e))					0
	С	Total lobbying expenditures	0	0	0	0	0
	d	Grassroots nontaxable amount	0	0	0	0	0
	е	Grassroots ceiling amount (150% of line 2d, column (e))					0

Schedule C (Form 990 or 990-EZ) 2021

0

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed (election under section 501(h)).	F	orm	576	38	•	
For	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a)				(b)	
desc	iption of the lobbying activity.	•	No		Am	ount	İ
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:						
а	Volunteers?	Т					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	T					
С	Media advertisements?	T					
d	Mailings to members, legislators, or the public?	T					
е	Publications, or published or broadcast statements?						
f	Grants to other organizations for lobbying purposes?	┙					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	┵					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	4					
i	Other activities?	_					
j	Total. Add lines 1c through 1i						
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	$\perp$					
b	If "Yes," enter the amount of any tax incurred under section 4912						
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .				_		
Part	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),	ㅗ		ati a			
rait	501(c)(6).	U	1 26	Clio	11		
					$\Box$	Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				_		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	_		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prio	_		3			
Part	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) answered "Yes."					ne 3	s, is
1	Dues, assessments and similar amounts from members	L	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).						
a	Current year	-	2a				
b	Carryover from last year	F	2b				
C	Total	H	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		1				
5	Taxable amount of lobbying and political expenditures. See instructions	H	5				
Par							
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group lie instructions); and Part II-B, line 1. Also, complete this part for any additional information.	 st)	; Par	t II-A	, lir	nes 1	and

#### SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number **CASCADIANOW** 47-1954164 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . . . . 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year . . . . . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: 

Schedu	le D (Form 990) 2021							Page 2
Part	Organizations Maintaining	Collections of	Art, His	torical T	reasures	, or Ot	her Similar A	Assets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and of	her reco	ds, chec	k any of th	e follov	ving that make	significant use of its
а	☐ Public exhibition		d	Loan 🗎	or exchang	e progi	am	
b	☐ Scholarly research		е	Other	_			
С	Preservation for future generations							
4	Provide a description of the organizat XIII.	ion's collections	and expla	ain how tl	hey further	the org	ganization's exe	empt purpose in Par
5	During the year, did the organization assets to be sold to raise funds rather							ilar ·         Yes         No
Part								
	Complete if the organization 990, Part X, line 21.						·	
1a	Is the organization an agent, trustee,							not
	included on Form 990, Part X?							· Yes No
b	If "Yes," explain the arrangement in Pa	art XIII and compl	ete the fo	llowing ta	able:			
								Amount
С	Beginning balance					10	;	
d	Additions during the year					10	1	
е	Distributions during the year					16	<b>:</b>	
f	Ending balance					11		
2a	Did the organization include an amoun							tv? Yes No
	If "Yes," explain the arrangement in Pa							<u> </u>
	Endowment Funds.					10.00.00		
	Complete if the organization	answered "Yes	" on For	m 990. F	Part IV. line	e 10.		
	gampiete ii iiie ergamizanen	(a) Current year		or year	(c) Two year		(d) Three years ba	ack (e) Four years back
1a	Beginning of year balance	(,, ,	(-,	· • • • • • • • • • • • • • • • • • • •	(-, -, -, -, -, -, -, -, -, -, -, -, -, -		(,,	(4, 22 , 22 )
b	Contributions							
C	Net investment earnings, gains, and							
	losses							
d	Grants or scholarships							
е	Other expenditures for facilities and programs							
	· •							
f	Administrative expenses							
g	End of year balance		L		. ,			
2	Provide the estimated percentage of the			e (line 1g	, column (a	i)) held	as:	
а	Board designated or quasi-endowmen		%					
b	Permanent endowment	%						
С	Term endowment ▶%							
	The percentages on lines 2a, 2b, and 2	•						
3a	Are there endowment funds not in the organization by:	e possession of the	ne organi	zation tha	at are held	and ad	ministered for	the Yes No
	(i) Unrelated organizations							. 3a(i)
	(ii) Related organizations							. 3a(ii)
b	If "Yes" on line 3a(ii), are the related or	ganizations listed	l as requi	red on Sc	chedule R?			. 3b
4	Describe in Part XIII the intended uses	of the organization	on's endo	wment fu	unds.			
Part	Land, Buildings, and Equip Complete if the organization		" on For	m 990. F	Part IV. line	e 11a.	See Form 990	0. Part X. line 10.
	Description of property	(a) Cost or o	ther basis	(b) Cost o	or other basis	(c)	Accumulated epreciation	(d) Book value
		,	10/11/	(0		u	opi colation	
_	Land							
b	Buildings							
С	Leasehold improvements			1				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) . . . . .

d Equipmente Other . .

Part VII	Investments—Other Securities.  Complete if the organization answered "Yes" on Form 990, Part	IV line 11h See F	Form 990 Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	, , ,		- Cook of Cita of your marrier false
	neld equity interests		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶		
Part VIII	Investments – Program Related.		
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11c. See F	form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	(b)		
Part IX	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ►  Other Assets.		
Partix	Complete if the organization answered "Yes" on Form 990, Part	IV line 11d See F	form 990 Part Y line 15
-	(a) Description	10, 1110 110. 0001	(b) Book value
(1)	(a) Doostiphon		(2) 2001. value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. •
	Complete if the organization answered "Yes" on Form 990, Part line 25.	IV, line 11e or 11f.	See Form 990, Part X,
1.	(a) Description of liability		(b) Book value
(1) Federal in	ncome taxes		0
(2) WA DOF	R sales tax		193
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		193
	runcertain tax positions. In Part XIII, provide the text of the footnote to the organ s liability for uncertain tax positions under FASB ASC 740. Check here if the text		

Schedule D (Form 990) 2021 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Net unrealized gains (losses) on investments . . . . . . Donated services and use of facilities h Recoveries of prior year grants . . . . Other (Describe in Part XIII.) . . . . . . . Add lines 2a through 2d . . . . . . . . 2e 3 3 Subtract line **2e** from line **1** . . . . . Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b Add lines 4a and 4b . . . 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 Donated services and use of facilities 2a 2b Prior year adjustments Other losses . . . . . . . . . . . . 2c Other (Describe in Part XIII.) . . . . . . . . Add lines 2a through 2d . . . . 2e 3 Subtract line 2e from line 1 . . . . . . . . 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) . . . . . . . . . . . . . . . 4b Add lines **4a** and **4b** . . . . . . . . . . . . 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). 5 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part X - CascadiaNow! uses ADP payroll service which collects and remits payroll taxes directly to the state and federal entities. The CascadiaNow! final 2021 payroll was submitted to ADP on 12/29/2021, including payroll taxes through the end of 2021, from where they will be remitted. CascadiaNow! is not carrying the liability as it pays ADP when payroll is submitted.

#### **SCHEDULE 0** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Name of the organization	Employer identification number					
CASCADIANOW	47-1954164					
Form 990, Part VI, Section B, Line 11b - This form was prepared by the CascadiaNow! Operations Director.	It was then distributed to the					
Board of Directors for review and formally adopted by a vote of the Board.						
Form 990, Part VI, Section B, Line 12c - The Board of Directors review our written Conflict of Interest Polic						
Board. Board members complete a conflict of interest agreement and disclosure annually certifying that the	ney have reviewed and understand					
the conflict of interest policy, and that they have disclosed any conflicts of interest, if applicable.						
Form 990, Part VI, Section C, Line 19 - CascadiaNowl's governing documents, organizational policies inclu-	iding our conflict of interest					
policy, and prior Form 990s are available to the public via our website and also upon request.						
Cohodula D. Dort I. Contributor Hamph Wiver denoted through DovDel. The only contact information give	. was an amail address					
Schedule B, Part I - Contributor Hannah Wurz donated through PayPal. The only contact information giver	i was an email address.					